

Position Title:

Family Wellness Worker

Posting Period: Until the position is filled**Salary:** \$55,000 – \$60,000 Annually**Nigig Nibi Ki-win Gamik Society**

Algonquins of Pikwakanagan First Nation has come together to create and assert Nigig Nibi Ki-win, whose name came to the AOPFN Tanakìwin by way of our naming ceremony conducted in accordance with Inàkonigewin. For greater certainty, our inherent right to self-government, as affirmed by the United Nations Declaration on the Rights of Indigenous Peoples and s. 35 of the Canadian Constitution Act, 1982, includes jurisdiction in relation to the wellbeing of Ninìdjànisinànig, Weshkinìgidjig, and their families. Algonquins of Pikwakanagan have cared for our Ninìdjànisinànig and Weshkinìgidjig in accordance with our customs and traditions. Ninìdjànisinànig, Weshkinìgidjig, and their families thrived because they were immersed in their language, connected to the land, and cared for by their people. Inàkonigewin has governed these lands for millennia, well before any colonial laws were brought and imposed on our people and lands. By asserting this Law through Nigig Nibi-Ki-win, we are not bringing into force a new law, but using our knowledge of Inàkonigewin to provide aid to our people in a modern context, in a way that cares for them, our ancestors, and our descendants. The only way to undo the damage that has been inflicted on our people by colonial governments is to re-assert our inherent right to care for our Ninìdjànisinànig and Weshkinìgidjig.

SUMMARY OF POSITION

The Family Wellness Worker is responsible for assisting with the delivery of the Family Wellness Program; The Family Wellness Worker is responsible to assist with the on-going development of the Family Wellness Program in collaboration with the Family Wellness Department with a mind to ensuring holistic healing aligned with Algonquins of Pikwakanagan First Nation ("AOPFN") cultural values. This is a full-time position with evening and weekend work often required.

DUTIES AND RESPONSIBILITIES**1. Family Wellness Support Program**

- Provides intake through self and/or professional referral. In situations of family violence, trauma and families involved with the child welfare and youth justice systems.
- Provides intake for families and/or individual family members.
- Provides brief intervention, crisis intervention and other supports.
- Provides referrals to supportive services to meet the individual's need within Nigig, the community or external resources.
- Participates in training to learn facilitation skills, relevant training towards healing and helping to assist the community.
- Assists with the delivery of contemporary and culturally appropriate programs.
- Assists with programs and services to individual family members, families as a whole, groups and the community.
- Assists with cultural workshops, planning and coordinating and delivery
- Assists with planning sessions, clinics, presentations, workshops and a variety of activities that support family well being i.e. intergenerational violence and trauma, exposure to or witnessing violence, family wellness planning, sexual abuse, sexuality, behavior

management, anger management, stress management, life skills, family planning, parenting skills, etc.

- Assists in the development and coordination of care plans.
- Provides systems navigation and advocacy.
- Assists with monitoring and evaluating family and/or individual family member care plans and providing follow-up.

2. Collaborative Practice

- Assists with case management with the family wellness team.
- Works closely with Nigig staff to ensure comprehensive service delivery

3. Community Development

- Assists with Identifying and prioritizing family wellness needs.
- Assists with the development of strategic plans and annualized work plans.
- Assists with the development and coordination of new programs and initiatives aimed at family wellness.
- Liaisons and networks with community and other family wellness services for the integration of new and existing services.
- Participates in all relevant meetings.
- Promotes community awareness of family wellness programs and services.

4. Administrative

- Implements tools to ensure evidence-based reporting.
- Assists with all administrative reporting requirements according to policy and the funding agent's mandate.
- Assists with preparing case progress reports as may be required by mandated service agencies and/or the courts.

5. Quality Management

- Participates in department meetings.
- Participates in cultural awareness and cultural sensitivity training.
- Participates in staff development initiatives and training requirements.
- Ensures all certifications are current.
- Assists with ensuring that programs, policies and procedures are developed and implemented in adherence to all relevant legislation and regulatory bodies.

6. Risk Management

- Participates in the development and updating of a comprehensive risk management plan.
- Participates in the training on the risk management plan.
- Ensures the protection and privacy of all information and records.

7. Other

Performs other related duties as may be required by the Family Wellness Supervisor and Manager.

WORKING CONDITIONS

Due to the sensitive nature of personal information and potential interaction with individuals to whom services are being delivered, the Family Wellness Worker is required to keep all information confidential. The Family Wellness Worker position requires you to sit and stand for various periods of time. The Family Wellness Worker position may involve some travel.

EMPLOYMENT REQUIREMENTS

1. Basic Requirements

- Grade 12 Diploma with a minimum of one year of successful experience working with individuals, families and groups, preferably in a First Nation setting.
- Able to work a flexible schedule including evenings and weekends.
- A minimum of a valid class “G” driver’s license and access to a dependable vehicle.
- Experience with computer operations and software programs. Preferred programs include Windows, MS Word, Excel, Power Point and Outlook.

2. Rated Requirements

Knowledge:

- Intergenerational violence and trauma in Indigenous communities.
- Algonquin Anishinàbeg culture, social structure and traditional approaches to helping and healing.
- Pikwakanagan’s community-based services and external resources.

Abilities:

- Coordinate, plan and facilitate sessions, clinics, presentations, workshops and activities.
- Respond to brief crisis intervention.
- Narrative and statistical report writing;
- Research, analyze, conceptualize, organize and effectively communicate verbally and in writing.
- Proficient in the use of computers and software.

Personal Suitability:

- Strong interpersonal skills.
- Able to work effectively in an inter-disciplinary team environment.
- Tact, discretion and a professional level of confidentiality.
- Possess a high degree of initiative, self-motivation, reliable and thorough.
- Sensitive to Indigenous culture and values.

3. Conditions of Employment

- An acceptable Criminal Records Check and a Vulnerable Sector Check; as required.
- Current Infant/Child CPR and advanced First Aid Certification;
- Proof of a minimum of a class “G” driver’s license and a Clear driver’s abstract.

PREFERENCE IN HIRING

Nigig promotes equal employment opportunities for all applicants. Persons who identify as Indigenous will be given preference as this role serves the needs of members of Algonquins of Pikwakanagan First Nation.

Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to a) the qualified Indigenous person who is a member of Algonquins of Pikwakanagan First Nation; then to, b) the qualified Indigenous person; then to, c) the qualified non-Indigenous candidate.

WE OFFER

- Competitive Salary
- Pension Plan
- Long- and Short-Term Disability
- Paid sick, vacation and special days
- 14 Provincial and Federal Statutory Holidays
- Health Spending account (Dental, Vision, Prescriptions)

Please submit your **cover letter and resume** to: employment@nigignibi.com

Contact Information

Nigig Nibi Ki-win Gamik Society
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